



## LEADER COMMITMENT (CODE OF CONDUCT)

<b>VERSION:</b>	<b>1.0</b>
<b>LAST APPROVED:</b>	<b>14-NOV-2019</b>
<b>APPROVED BY:</b>	<b>COUNCIL OF ELDERS</b>
<b>NEXT REVIEW DUE:</b>	<b>31-DEC-2021</b>

## PERSONAL LEADER COMMITMENT

1. I commit to conducting myself in a manner consistent with the Safe Ministry Training “Leadership Training Course” when serving at Eastside Community Church:
  - a. I will treat adults, children and young people with respect and value, without favouritism.
  - b. I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
  - c. I will never use physical punishment or abusive language - even as a form of discipline.
  - d. I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people’s children).
2. I commit to ensuring that the spaces and activities I’m responsible for are safe and do not put people at risk of significant harm.
3. I commit to including vulnerable people (and/or their carers/significant other) in discussions about decisions that will significantly affect them.
4. I commit to encouraging openness by listening to people’s concerns with a willingness to support them and help them.
5. I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the Eastside Community Church Safe Ministry Contacts without bias or partiality.
6. I will submit to the Eastside Community Church leader screening process to ensure I’m a suitable person to work with vulnerable people.
7. I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at Eastside Community Church.